

## Call Committee Application

As the Transition Team is nearing completion of its work on Our Saviour's Ministry Site Profile (MSP), our congregation is preparing to form a Call Committee. The responsibility for calling a pastor rests with the congregation. The pastoral call is God's activity, and God works through the congregation, committees, pastors, and synod staff to call pastors to serve the church.

The Call Committee will consist of 6-8 team members, including one Church Council Member. The Call Committee will be responsible for understanding the needs and desires of the congregation by utilizing the Ministry Site Profile (MSP) which will be presented to the congregation at a Town Hall Meeting on Sunday, April 19 following the 10:30 worship service. Lunch will be provided.

The Our Saviour's Church Council will appoint the Call Committee who will be guided by Deacon Krista Lind who serves on the staff of the St. Paul Area Synod. She will guide and coach the Call Committee throughout the Call Process. A full copy of the Call Process Manual: Phase 3 may be viewed at <https://spas-elca.org/call-process/>

### Qualities of Call Committee Members

The Church Council is seeking candidates who demonstrate the following qualities:

- *Will prioritize this work and can meet regularly*
- *Can maintain strict confidentiality*
- *Can both listen deeply and also speak up*
- *Will act in faith and prayerfulness*
- *Enjoy the trust and respect of the whole congregation*
- *Can think and decide for the good of the whole congregation rather than their own personal desires or those of any faction or subgroup*
- *Do not have any personal agendas, grievances, or power issues within the congregation*
- *Are not employed by the congregation, or are past pastors of the congregation, or their spouses*
- *Are not from the same family (i.e. spouse or parent/child) as others on the call committee*

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**YES! I am interested in being considered for appointment to the Call Committee.**

*You can apply 2 ways:*

1. *Complete the backside of this form and return to the church office by **Monday March 23, 2026.***

**OR**

2. Email your information/application to Interim Senior Pastor Karen Behling at [karen.behling@osel.org](mailto:karen.behling@osel.org) **by Monday March 23, 2026.**

# Call Committee Application

**DEADLINE: Monday, March 23, 2026**

Return form to the church office or email responses to [karen.behling@osel.org](mailto:karen.behling@osel.org)

**Applicant's NAME** (First & Last, please print clearly)

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**Age Range: (Please Circle ONE)**

Under 25	26-40	41-55	56-70	Over 70
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**Please answer the following questions to help the council members in the appointment to the call committee.**

- 1) Why do you want to serve on the Call Committee?
  
  
  
  
  
  
  
  
  
  
- 2) Briefly describe what you will bring to this team (skills/perspective).
  
  
  
  
  
  
  
  
  
  
- 3) Is there anything else you feel is important for the Church Council to know about you when making their decision?