

Our Saviour's Lutheran Church Council Minutes
Jan. 23, 2025

Call to Order 6:30

People Present: Joyce Nelson, Lori Mikel, Ashley Dellwo, Aaron Bushberger, Lloyd Menke, Rod Risch, Steve Gomez, John Erickson, Heidi Lund, Tricia Agen, Amy Buechler

People Absent: Joel Rova-Hegener

Devotions: Joyce Nelson

Consent motion:

Dec. 17, 2024 Council Minutes

Steve moves approval, Lori seconds. Motion Carries

Treasurer's Report: Ashley Dellwo

December giving was \$164,384. We broke the \$1,000,000 mark for the first time. Attendance was up by 1 over December 2023. Down slightly over 2023 (3.1%). Net income for December is positive \$32k, for year \$8k.

Positive increase in cash position as well.

John moves approval, Tricia seconds. Motion carries

Business:

- United Way Building Use—Joyce Nelson
John moves approval of the draft and that Joel should proceed to negotiate with United Way. Ashley seconds.
Motion Carries

Tricia moves that the council enter executive session. John seconds. Motion carries.

Rod moves that the council exit executive session. Ashley seconds. Motion carries.

John moves that we offer Linda Gathright a leave of absence to be reviewed monthly, for up to 12 months. Tricia seconds. Motion carries. Joyce will discuss with Linda how Linda would like to address the vacation and sick time to which she's entitled.

Steve moves to approve Joyce to pursue hiring a temp to cover office tasks during Linda's leave of absence. Rod seconds. Motion carries.

Informational updates:

- Annual Meeting Agenda—Joyce Nelson
Ashley moves to approve the Annual Meeting agenda as provided. Lori seconds. Motion carries.

Rod moves that we count paper ballots as requested by the synod, rather than proceeding with a unanimous ballot vote. John seconds. Motion carries with one dissenting vote (Tricia).

- Interim Pastor—Heidi Lund
President's committee reviewed an interim pastor profile and interviewed that candidate in person on January 18. Following that, president's committee met and discussed further. President's committee recommendation is that we have an additional session with the candidate and the entire council.

Heidi will approach the candidate with some dates (January 25 or January 30) and provide us with the

documentation.

- Staff Reports
 - CYF Update—Amy Hanson
 - Parish Nurse Update—Sherri Lohmann
 - Pastor's Reports—Pastor Lloyd/Pastor Joel

Prayers and Celebrations

John moves adjournment, Heidi seconds. Motion carries

Adjourned 8:25

Next Meeting February 11.

Minutes

ANNUAL CONGREGATIONAL MEETING
Our Saviour's Evangelical Lutheran Church
Hastings, MN

January 26, 2025
10:00 AM

President: Heidi Lund - Presiding
Secretary: John Erickson

1. Call to Order 10:03
2. Opening Prayer - Pastor Lloyd Menke
3. Declaration of a Quorum - Council President Heidi Lund
Quorum was declared.

Doug Differt moved approval of the agenda; Kathleen O'Connor seconded. Motion carried.
4. Nominating Committee Report & Election
Paper ballots had been distributed prior to the start of the meeting; after no nominations were made from the floor ballots were collected and sent to be counted.
5. 2024 Financial Report - Treasurer Ashley Dellwo
Ashley reviewed her report to the congregation. Kathleen O'Connor moved acceptance of the Treasurer's Report. Jerrie Pittenger seconded. Motion carried.
6. Old Business
No old business
7. New Business
2025 Ministry Spending Plan – Treasurer Ashley Dellwo
Ashley reviewed the proposed spending plan. Jerrie Pittenger moved to accept the spending plan, Jan Differt seconded. Motion carried.

Endowment Committee - President Mike Slavik
Mike was not available to present the report; please review the written report in the Annual Report to the congregation.
8. Announcements— Council President Heidi Lund/Pastor Lloyd Menke

No announcements were made.

Results of the ballot were presented; all nominated individuals were elected. (See listing at end of these minutes)

9. Motion for Adjournment

David McCook moved adjournment, Duane Sanderson seconded. Motion carried. Adjourned at 10:22

Respectfully submitted,
John Erickson, Secretary

Addendum:
Results of election.

All individuals received 135 votes.

Church Council:

Sheri Fox
Cary Nygaard
Nikki Reinardy

Nominating Committee:

Christy Baum
Pat O'Connor

Endowment Foundation:

Jenny Green
Julie Lund

Delegate to Gustavus Adolphus

Nick Fox

Delegates to St. Paul Area Synod

Dave McCook
Dennis Nygaard
Virginia Nygaard
Kathleen O'Connor
David Oxley
Mary Oxley

Alternates to St. Paul Area Synod

Tim Mellesmoen
Anne Mellesmoen

Our Saviour's Lutheran Church Council Minutes
Jan. 30, 2025

Call to order 6:00

People Present: Aaron Bushberger, Nikki Reinardy, Joyce Nelson, Lori Mikel, Ashley Dellwo, Cary Nygaard, Heidi Lund, John Erickson, Steve Gomez, Joel Rova-Hegener

People Absent: Sheri Fox

The council entered executive session to interview a candidate for interim pastor.

Upon exiting executive session, John moved that we proceed with an offer to the candidate, Ashley seconds. Motion carries with 1 vote against (Lori Mikel).

Meeting adjourned 7:50

Respectfully submitted, John Erickson, Secretary

Joyce Nelson

From: Amy Hanson
Sent: Sunday, February 9, 2025 8:52 PM
To: Joyce Nelson
Subject: CYF January Report

Donuts & Devos – We hosted 26 students at D& D this month. Our topic was starting the new year in a relationship with Christ.

Youth Night – We had 22 youth at the 3rd & 4th grade Youth Night. The night’s theme was “Snow” and the kids enjoyed indoor games, treats, and activities as the temps were below zero (no sledding this year, unfortunately!).

New Ministry – In partnership with Nick Werner, owner of Froth & Cork, we began an Adult Bible Study. We will be meeting the 1st & 3rd Tuesdays of each month from 5:30AM – 6:30am at F& C. Our first study is “They Attributes of God”. We have 16 people signed up with 7 – 12 attending so far each time.

Camp Wapo – Registration for Camp Wapo opened and we already have 40 students registered to attend.

Mission Trip – The mission trip registration window is now closed. We will have 27 total attendees with 23 of those being students. Work on trip planning and fundraising continues.

Weekly programming continues to run. Communications were sent regarding First Communion Workshop and Service, youth fundraisers, and Camp Wapo.

Amy J. Hanson

Director of Children, Youth, and Family Programming

Our Saviour’s – Hastings

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Hastings, MN 55033

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www.osel.org

Living as the hands, feet, and heart of Christ.

OSEL Church Council Parish Nurse Update (1.21.25 – 2.10.25) Sherri Lohmann RN

Member Interactions:

- **Phone** –15+ Some calls were more involved than usual, requiring additional reach-out calls and/or communication with pastor.
- **Home or facility visits** – none in this timeframe (much prep work time needed)
- **In-person interactions** – numerous!!
- **Printed support or ministry** - mailings or given to members –
 - Large print sermon mailings (plus note) – sending weekly to 11 members
 - Large print (or regular) Devotionals –delivered 8 to members
 - Scriptural support for health recovery or grief – 2 for grief and 1 for health
 - Resources (such as help at home, counseling)- provided resources to 3
- **Prayer Chain** –5 requests for prayers sent
- **Spotlight** –
 - Gave folder of emergency information and contact numbers for a woman who came to OSEL's parking lot, in need of a home for herself and her kids.

Community Interactions: Continue to play piano and song-lead at Regina Sr. Living, for Monday morning ecumenical services. OSEL received a message from a man needing a ride to an appt. I was asked to call the man. He lives in a Senior apartment and given my name. He called HFS to use Just Friends but prior to his appointment, was told he didn't qualify due to insurance. I called HFS on his behalf. Receptionist believed Just Friends cannot offer rides to people with his type of insurance. After a call back from HFS I called the man and explained his insurance and ride options he had. He was able to get a ride the next morning. I now understand this caveat to free rides for seniors in Hastings.

Completed or in progress:

- Taught CONNECT on 2.2.25- "Insights and Stories of OSEL Parish Nurse." The idea came from a member who asked me to talk about what I do as Parish Nurse. I gave an overview of the many aspects of Parish Nursing, and shared 5 different stories without giving names, of impact with members, including one story of a couple who follow us online and came to ask for help. High attendance for this CONNECT!! Feedback was very positive. I set out resources I've created and a setup of how my table looks for fentanyl awareness or suicide prevention events. I encouraged folks to take any articles, verse cards, Prayer cards, or Peace cards.
- Taught CONNECT on 2.9.25 – "Connection of Gut Health with Body and Mind Health- Steps Toward Better Health." I created a handout with the most important information as well as lists of foods that provide anti-inflammatory nutrients to improve health. This topic also yielded positive feedback.
- Will teach CONNECT 2.16.25. "Falls- Many Causes; Prevention- Many Ideas."

Associate Pastor's Report

January 2025 (For the February 2025 council meeting)

January was the last month of ministering alongside Pastor Lloyd. We spent quite a bit of time reminiscing, as well as, preparing for the transition period.

Congregational Activities:

- Preaching: 2 sermons + 1 Refresh message.
- Baptisms.
- Connect Adult Learning.
- HS Youth Group; Donuts & Devos.
- God + Life – 9th grade group leader.
- 3rd & 4th Grade youth night.
- Creation of Sunday Worship services.
- Adult Bible studies.
- In-person + phone pastoral visitation calls.
- Meetings: Council, President's, Staff, Worship Planning, Pastors, Staff Check-in, et al.
- Staff supervision: musicians.
- Video recording scheduling and on-line worship planning.
- Recording: sermons, prayers, welcome, etc. weekly.
- Pastoral activities (phone calls, conversations, etc.)

Community:

- Oak Ridge worship service.

-Pastor Joel