

**Our Saviour's Lutheran Church Council Minutes**  
**March 26, 2024**

Call to Order 6:36

People present: Ashley Dellwo, Joyce Nelson, Lori Mikel, Lloyd Menke, Aaron Bushberger, Steve Gomez, John Erickson, Joel Rova-Hegener, Heidi Lund, Tricia Agen, Doug Nielsen (visitor)

People absent: Amy Buechler, Rod Risch

Devotions: Heidi Lund

Welcome/Introductions: Aaron Bushberger introduced himself to the council and remaining members introduced themselves to him.

Consent motion:

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Lori moved approval, Tricia seconded. Motion carries

Treasurer's Report: Ashley Dellwo. February YoY down ~10%, February YTD up 15.5% YoY. Attendance February YoY - .5%, YTD YoY up 8.3%. February income below plan but expenses also were so total net income was \$3,759.

Trend shows that if giving and expenses are similar to last year we will end up about \$19,000 in the red at year end.

John moved to accept the treasurer's report. Lori seconded. Motion carries.

Business:

- Vision/Future direction of church continuing conversation—Pastor Lloyd. For our 2024 vision, how can we engage in a deeper way the online attendees? Will they stay with us without additional connections? It's here to stay but how do we increase engagement (of 37 new members, 90% report that online was their first connection to us). We don't know who they are, other than anecdotally. Goal should be to have survey in place by April 21 (status update during April Council meeting on April 16), and collect data through June 30.

Informational updates:

- Building Project Update—Pastor Lloyd. Stained glass work began (panel nearest the band has been removed for repair) and is continuing. Work on the sound equipment cabinet to go behind the control desk, once that's finished the new equipment can come in. We've paid window company \$16,000 and they'll do progress billing as they go. We've paid half of the audio invoice in order to get them started. We've collected ~\$63k and are ~\$77k away. We have additional designated accounts which could be directed to these projects. Sense of the council is to revisit at the April meeting, and pastors will point out during announcements as they can after Easter.
- Summer Schedule—Pastors Lloyd and Joel. Joel leading trip to Tanzania from 6/11- 6/28 and Boston from July 20-July 27, also probably needs to help with transport of Kansas City mission kids the week before the Boston trip. Both pastors will be taking vacation from time to time as well. As a result, we'll be down to one pastor most of the time.
- Going forward after Theresa's departure, pastors and council will be monitoring tasks/workloads.
- Next Gen Ministry position is still open; applications received to date haven't warranted that we pursue those candidates. Will continue to pursue, float it by day care centers to see if anyone is looking to supplement their positions.
- 14 kids are taking advantage of the "First time camper" funds from the memorial committee.

- Staff Reports
  - CYF Update—Amy Hanson
  - Outreach Update/Community Involvement—Theresa Chatelle
  - Parish Nurse Update—Sherri Lohmann
  - Building Update—Jeff Conklin
  - Pastor's Reports—Pastor Lloyd/Pastor Joel

#### Prayers and Celebrations

John moved adjournment, Steve seconds. Motion carries  
Adjourned 8:10