

Our Saviour's Lutheran Church Council Minutes
Nov. 21, 2023

Call to Order 6:34 pm

People Present: Amy Buechler, Ashley Dellwo, Joyce Nelson, Lori Mikel, Lloyd Menke, Rod Risch, Steve Gomez, John Erickson, Joel Rova-Hegener, Heidi Lund, Ellen McCullough
People Absent: Tricia Agen

Devotions: Ashley Dellwo

Congregation Update: Ashley Dellwo

Consent motion:

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Heidi moves acceptance, Rod seconds. Motion Carries

Treasurer's Report: Ashley Dellwo

October YTD giving is up 4.9% vs. 2022; YTD attendance up 2.7%. We're below plan on income, but less so than in 2022. If November and December trend as they did last year, we'll finish just in the black (\$7,616)

John moves acceptance, Lori seconds. Motion Carries.

Business:

- Vision/Future direction of church continuing conversation—Pastor Lloyd
 - Congregational Structure — Churches operate differently based upon their size. Previously, we had operated as a large church with many groups, run by the laity, with staff connections to them. Are we able to continue with that model? Do we have the right staffing in the right places?
- Annual Meeting Date & Agenda--Joyce Nelson
 - Need to set the date, Joyce proposes January 28 (last Sunday in January)

Ellen moves to set that date (1/28/2024). Ashley seconds; motion carries.

Recommendation is to have budget review during Connect time 1/21/2024.

John moves to have budget review during Connect time 1/21. Ellen seconds. Motion carries.

Discussion of pending special appeal (see next item) during Connect time on 1/14/2024; this should be added as the first item under new business on the agenda

Ellen moves approval of the agenda as presented, with the addition of the special appeal item and a comment designating February 4, 2024 as backup. Rod seconds, motion carries

- Sound System & Stained Glass Appeal—Pastor Lloyd
 - Received proposal from Sim Sound & Video; it's extensive but can be done in phases. Suggestion is to do sections A, C, and D at this point in time. Between the two projects, we should probably request \$150k (pretty much a 50/50 split); that number will be fine-tuned by December meeting.

Heidi moves to authorize Joyce to work with Sim Sound & Video to move forward with parts A & D; Lori seconds. Motion carries

Regarding the memorial funds — Lloyd recommends that we send a letter to the congregation stating that we will be using "stained glass" memorials for restoration, if families object they can re-designate where their memorial funds should go.

Heidi moves that the council does not foresee any additional stained glass installations in the building. Ashley seconds. Motion carries.

- Bob Solberg's family has offered us a restored pump organ. Ashley moves to accept the gift; motion dies for lack of a second.

- Pastors' Housing Allowance—Joyce Nelson
Pastors have requested to keep theirs the same in 2024 as in 2023. This does not affect total compensation for the pastors, but does affect taxable income to be reported.
John moves that Lloyd's remains as \$29,000 and Joel's at \$25,000 in 2024. Ashley seconds. Motion carries

Informational updates:

- Stewardship Update—Pastor Lloyd

- Staff Reports
 - CYF Update—Amy Hanson
 - Outreach Update/Community Involvement—Theresa Chatelle
 - Parish Nurse Update—Sherri Lohmann
 - Building Update—Jeff Conklin
 - Pastor's Reports—Pastor Lloyd/Pastor Joel

Prayers and Celebrations

John moved adjournment, Heidi seconds. Motion carries
Adjourned 8:35

Respectfully submitted, John Erickson, Secretary.