

Our Saviour's Lutheran Church Council Minutes
Oct. 17, 2023

People Present: Ashley Dellwo, Joyce Nelson, Lori Mikel, Ellen McCullough, Lloyd Menke, Rod Risch, John Erickson, Tricia Agen

People Absent: Heidi Lund, Steve Gomez, Joel Rova-Hegener, Amy Buechler

Call to Order 6:37

Devotions: Tricia Agen

Congregation Update: Lori Mikel

Consent motion:

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Ellen moves acceptance, Rod seconds. Motion carries

Treasurer's Report: Ashley Dellwo

Giving 4.6% year over year, attendance up 3.7% year over year. About \$200k behind budget, but less so than last year. With September actual, forecast is to finish the year \$2,300 to the positive. Joyce will prepare trending graphs showing net numbers year over year

John moves acceptance of the treasurer's report, Tricia seconds. Motion carries.

Business:

- Joyce provided updated numbers from our congregational survey
 - So, what does this tell us? What are we doing that we should stop doing in order to fund the things that are of greatest interest? Does this exercise help in planning?
- Vision/Future direction of church continuing conversation—Pastor Lloyd
 - Managing Transitions: The Roller Coaster of Change - Lloyd will discuss more during Connect and other avenues.
- NextGen Ministry Director—Pastor Lloyd/Joyce Nelson
 - Draft job description prepared; is it the right focus for what we want to emphasize? We previously had a CYF director and a faith formation director but we don't have both now.
 - Ellen moves approval of the position description; Lori seconds. Motion carries
- 2024 Preliminary Budget—Joyce Nelson
 - Joyce prepared a preliminary review of 2023 actual spending vs budgeted; using projected COLA as well as reserves for 2024, with the additional position, leading to an increase of about \$60k in spending (to \$1.067M).
 - Ellen moves to cap the 2024 budget at \$1.2 million. John seconds. Motion carries.
- Joyce shared a readout of the current designated funds.

Informational updates:

- Staff Reports
 - CYF Update—Amy Hanson
 - Outreach Update/Community Involvement—Theresa Chatelle
 - Parish Nurse Update—Sherri Lohmann

- Building Update—Jeff Conklin
- Pastor's Reports—Pastor Lloyd/Pastor Joel

Additional item: Volunteers needed to assist with the directory signups and other activities during the service on Sunday, also to staff during the photo sessions.

Prayers and Celebrations

Ellen moves adjournment, Rod seconds. Motion carries

Adjourned at 8:20.