

Our Saviour's Lutheran Church Council Minutes
Sept. 19, 2023

People present: Ashley Dellwo, Joyce Nelson, Lori Mikel, Ellen McCullough, Lloyd Menke, Rod Risch, Steve Gomez, John Erickson, Heidi Lund, Amy Buechler, Joel Rova-Hegener

People absent: Tricia Agen,

Call to Order 6:33

Devotions: Ellen McCullough

Congregation Update: Lori Mikel

Consent motion:

Aug. 15, 2023 Council Minutes

Sept. 12, 2023 President's Committee

Ellen moved acceptance, Rod seconded, motion carries

Treasurer's Report: Ashley Dellwo

August giving behind plan but up 21% from 2022. Attendance up 4.5% year over year. We are less behind than we were in 2022. Year-end forecast at current rate approximately \$8,000 deficit.

Ellen moves to accept the report, John seconded, motion carries

Business:

- Vision/Future direction of church continuing conversation—Pastor Lloyd
 - Joyce included a compilation of questionnaire responses so far
 - Managing Transitions: Emotional Process
 - During Covid we, as an organization, focused a lot on structural transformation, not necessarily on the emotional side which was very difficult since we had no good way to communicate
 - Exercise - what do we miss and why? (See photo at end of document)
 - Review for next month the “managing endings: a checklist”
- Stewardship—Pastor Lloyd
 - Council Member added to committee?
 - Heidi volunteered to join the stewardship committee
 - Budget for fall campaign
 - Focus for fall campaign
 - Easier to get giving for something new; that isn't always possible but stewardship team would like to know what they should focus on. Suggestion — desire to add a second full-time staffer to augment Amy and strengthen our already strong program.
- Church Directory—Joyce Nelson
 - Joyce has been contacted by Universal Church Directories (successor to Lifetouch). They provide an online/app based directory. They can do this in the fall. Joyce will reach out to Cindy Hoffman to see if she would be interested in doing a directory.
 - Heidi suggested that we resolve this over email rather than waiting for the October meeting
- Approve Pastor's 2024 Benefits—Joyce Nelson
 - Open enrollment for pastors is starting soon, they're currently on the gold + plan and would like to stay on that plan.
- Heidi moved approval, Lori seconded. Motion carries

Informational updates:

- Organists Update—Pastor Joel
 - Both of our previous candidates pulled out. Guest organist from 9/17 (Gerrit) will be back the Sunday after Thanksgiving as well as for the afternoon services on Christmas Eve.
 - Looking at the U and St. Olaf for more candidates.
- John moves that we give Pastor Joel permission to schedule organists through the end of January and Easter. Ellen seconds. Motion carries

- Building Update
 - Stained glass windows
- Joyce will share the bids once we receive them via email, plan will be to vote on email and have a special appeal to raise the funds
- Ellen moves that we move forward to get on the Willit Hauser schedule and have staff begin preparing materials for the sanctuary repairs funding appeal. Lori seconds. Motion carries
 - HVAC
 - Jeff is working with the contractor to define what hasn't been paid for, what hasn't been done and paid for, etc., and the work should be completed by the end of September.

- Dorothy Sandahl Addiction Support Group
 - Starting to meet on 9/27 for 12 weeks in the church office conference room. Target audience is people who support people with addiction

- Staff Reports
 - CYF Update—Amy Hanson
 - Outreach Update/Community Involvement—Theresa Chatelle
 - Parish Nurse Update—Sherri Lohmann
 - Building Update—Jeff Conklin
 - Pastor's Reports—Pastor Lloyd/Pastor Joel

Prayers and Celebrations

Joel moves adjournment, Rod seconds. Motion carries

Adjourned 8:27

Respectfully submitted by John Erickson

Miss

Water cups
people

Junior High Kids
Sun
Kids on stairs
Volunteers

Voices singing
Choir

Lack of mentors
steering plate

Why?

Simpler

Larger sense of
community
Some people don't
oversee
energy
can't do as
much

energy
Solid/stable
feels like
decline
Modeling identity
with