

Our Saviour's Lutheran Church Council Minutes
May 16, 2023

Call to Order (6:34)

People present: Heidi Lund, Tricia Agen, Ellen McCullough, Joyce Nelson, Lori Mikel, Amy Buechler, Lloyd Menke, Rod Risch, guests Aaron Bushberger, Sheri Fox, Doug Nielsen

People absent: Joel Rova-Hegener, Ashley Dellwo, Steve Gomez,

Devotions: Heidi Lund

Congregation Update:

Consent motion:

April 18, 2023 Council Minutes

May 9, 2023 President's Committee

Tricia moved approval, John seconded. Motion carries

Treasurer's Report: Ashley Dellwo

Giving YTD down \$45k from 2022. YTD attendance is up 10% over last year (Easter and Diane's retirement were both in April, also 5 weeks in April 2023). If giving stays at the same rates as last year and we spend at the same rate as last year, we'll be short by \$52,077 at end of year.

Rod moved approval, Ellen accepted, motion carries

Business:

- Staff Review Task Force Report—Lloyd Menke
What do we want next from them? We need data of what staff is actually doing (must do, should do, nice to have, etc.). Ask Joyce/Lloyd to collect current and task force to focus on the growth items for the next 5 years.
- Solar Garden—Joyce Nelson
 - Joyce is waiting to hear from 2 other companies to compare with Join Solar.
- Night to Shine Prom—Joyce Nelson
 - Motion to approve that Cathy submit application made by John, Rod seconds, motion carries
- Rivertown Days Activities—Heidi Lund
 - No update at this time; Steve researching whether there will be a tennis or pickle ball tournament that we can piggyback on
- Summer Worship Times—Lloyd Menke
 - May 21 will be the last 8:00 service for the foreseeable future
- Dorothy Sandahl Addiction Group Survey—Lloyd Menke
 - Request is to approve a survey sent to congregation
Ellen moves approval, Lori seconds. Motion carries
 - Discussion around staff involvement — it was originally approved with the proviso that staff needn't be involved; Theresa and Sherri have been involved but really as it relates to what they have already been doing related to fentanyl.
- Music Task Force/Offer of Choir Director position to David Kassler—Joel
 - Haven't had qualified Director of Sacred Music applicant. Lin highly endorses David Kassler's application. He doesn't play the organ but can do all other tasks of director.

- David attended a rehearsal at Lin’s behest but it was apparently a bit awkward; possibly there should be a re-do of that meet and greet?
- Also unclear if the choir wants to sing twice a month, rehearse 4 times a month? Need to have authorization for a “not to exceed” offer
- Also would have to tweak the descriptions to include adult and children’s choir and worship planning but not organ.
- Staff will continue to work through this.

Informational updates:

- Lloyd gave a brief readout from his senior pastor conference. Mike Madsen — The Coming Revolution in Church Economics
- Staff Reports
 - CYF Update—Amy Hanson
 - Outreach Update/Community Involvement—Theresa Chatelle
 - Parish Nurse Update—Sherri Lohmann
 - Building Update—Jeff Conklin
 - Pastor’s Reports—Pastor Lloyd/Pastor Joel

Prayers and Celebrations

Adjourn

John moved adjournment, Tricia seconded. Motion carries. Meeting adjourned 8:25.

Respectfully submitted, John Erickson, Secretary

The following motions were approved via email on May 18:

- The council appoints the following people to a Media Task Force to evaluate proposals and bring a recommendation to the church council. David Doll (Staff - media), Jeff Conklin (staff -maintenance), Jake Bohlken, Gordy Pearson, Jerry Baum, Lloyd Menke (ex-officio).
- The council will allow the splitting and selling of hostas or any other perennial to be offered for a free will donation that will be added to the youth funds.

The following motion was approved by email on May 24:

- Motion to approve the framework and salary ranges for new choir director position.