

Minutes of Meeting
ANNUAL CONGREGATIONAL MEETING
January 31st, 2021

- I. Call to order by President Patrick O'Connor at 10:15 AM (In person and Zoom video/telephone)
- II. Prayer by Pastor Lloyd Menke.
- III. Declaration of a Quorum.
- IV. Nominating Committee Report and Election. No additional nominations were received. Motion for a vote for a unanimous vote for the official ballot by Jerry Wiegrefe. Second by Dennis Martin. Motion carries. (No need to count the ballots as a result).
- V. Financial Report. Report given by Treasurer Jean Lodermeier.
- A. Expenses for 2020 totaled \$892,000.00 dollars. This was a reduction of -6.4% vs. PY. The decrease was primarily driven by cost cutting due to COVID-19 as many of the staff and other normal expenses were reduced. This was offset by an increase in expenses from the cost associated with online services.
- B. There were no significant capital projects in 2020, however there was a continuation of replacing light bulbs with LED throughout the church. The loan for the previous redo of the parking lot, upgraded elevator and refurbishment of the upstairs was paid down \$46,000.00 in 2020. In 2021 the remaining balance of \$31,000.00 will be paid off.
- C. Paycheck Protection Program (PPP) Loan: In 2020, as part of the CARES Act, we applied for and received a \$152,000 loan that was used to help pay payroll and related expenses. The loan will be forgiven pending the submission of documents to the bank.
- D. Cash Position: Jean Lodermeier reported our cash position is strong with operating funds of \$205,181, designated funds of \$385,496, and memorials and Growing in Grace of \$62,798. A summary of the 2020 operations was also included.
- E. The 2021 proposed budget was submitted for review. A 2021 budget of \$1,208,500.00 was proposed. A written copy was provided. This is an increase of +15.4% from PY 2020. The Stewardship Campaign previously communicated the ask of \$195,000 to help fund the HVAC project of \$150,000, and \$45,000 for web site and online services support.
- There were no questions from the attendees. Motion by Shelly Rohr to approve the 2021 Annual Budget as presented. Second by Marie Smead. Motion carries.
- VI. Old Business: The second vote on change to the constitution was tabled until 2022.
- VII. Treasurer Jean Lodermeier presented the 2021 Ministry Spending Plan. The breakdown of 2021 spending is approximately \$134,000 for Program Ministry, \$787,500 for Staff compensation, and \$271,500 for Operations and Grounds. A written, detailed breakdown was provided.
- VIII. Election Results: There was a unanimous vote per ballot. All nominations approved.
- IX. Announcements: No announcements.
- X. Motion for Adjournment: Motion for adjournment by Greg Mikel. Second by Kathleen O'Connor. Motion carries.
- XI. Closing prayer and Benediction: Pastor Joel Rova-Hegener

Submitted electronically by Secretary Rod Risch