

Minutes of Meeting December Church Council 12-13-22

The following people were present:

Pastor Joel, Lori Mikel, Tricia Agen, Rob Judge, Rod Risch, Heidi Lund, Amy Buechler, Joyce Nelson, Ellen McCullough

Absent: Pastor Lloyd, Mark Sanstead, Shelly Rohr

Devotions: Pastor Joel

Church Council & President's Committee Meeting Consent Agenda

November 15th, 2022, Church Council Meeting Minutes

December 7th, 2022, President's Committee Minutes

Motion to approve by Tricia. Second by Amy. Motion carries.

November 2022 Treasurer's Report: Rob Judge:

- A. Giving: November 2022 was \$69,170 down -6.8% from November 2021 \$74,228
November 2022 YTD giving was \$823,168 up 2.4% from November 2021 PYTD \$803,985
- B. Attendance: November 2022 attendance was 1,835 up 7.5% from November 2021 at 1,707
November 2022 YTD 20,264 up 4.3% from November 2021 PYTD 19,436
- C. Income and Expenses: Income for November 2022 was \$69,170 Expenses \$85,684
- D. Total Operating Funds: \$91,018 Includes the Employee Retention Credit of \$109,573
- E. Total Memorial Savings: \$57,098
- F. Total Designated Savings: \$401,891
- G. Total of all Dedicated Accounts: \$458,989

Joyce provided a written Treasurer's report.

Motion to accept the November 2022 Treasurer's report by Heidi. Second by Ellen. Motion carries.

Business:

1) Proposed Budget-Rob/Joyce: There was a discussion on the proposed 2023 OSEL budget. Joyce reported there were some budget categories that were adjusted given the feedback from the Round Table meetings and past year trends.

Motion by Heidi to: Accept the proposed 2023 budget to be presented to the congregation at the Annual Meeting. Second by Amy. Motion carries.

2) Housing Allowance-Joyce: There was a discussion about the housing allowance for Pastor Lloyd and Pastor Joel. Joyce reported the IRS allows a portion of the Pastor's salaries to be used for housing tax free.

Motion by Lori to: Keep the housing allowance the same as in 2022 for both Pastors. Second by Rob. Motion carries.

3) 2023 Church Council-Joyce: Joyce reported the three-year terms of Council Members Shelly Rohr, Mark Sandstead, and Rob Judge are up this year. Joyce said names for the ballot are due before the annual meeting.

Informational Updates

1) Round Table Meetings-Pastor Joel: Pastor Joel reported the people at the Round Table meetings seemed to be comfortable in the way the church was going. Pastor Joel said the feedback was to try and do what we do already better. Joyce said the feedback says we are doing a lot of things right. Joyce said there was a validation as to what we are doing. Lori said a congregational report would be nice.

2) Music Task Force-Pastor Joel: Pastor Joel reported there is a Music Task Force being formed to evaluate the musical needs of OSEL.

3) Staff Review Task Force-Joyce: Joyce reported that Pastor Lloyd is forming a Task Force and has talked to some people.

4) 150th Anniversary Book-Joyce: Joyce reported there has been a need expressed to print more than 100 books. The cost would be less to order more now than to have to order more later after the initial printing.

Motion by Ellen to: Up the order to 200 150th Anniversary books. Second by Heidi. Motion carries.

5) Staff Meetings-Lori: Lori reported that Mark and she will be meeting with staff Thursday, December 15th, 2022. Lori said they will ask the staff how their year went and if they have suggestions for changes. Lori said she and Mark will tell the staff how much they are appreciated.

Staff Reports:

1) Building and Grounds Update-Tom Walt: Tom provided a written report to the council. Tom's job description was discussed in relation to his written update.

2) CYF Update-Amy Hanson: Amy provided a written report to the council.

3) Outreach Update/Community Involvement-Theresa Chatelle: Theresa provided a written report.

4) Parish Nurse Update-Sherri Lohmann: Sherri provided a written report to the council.

Pastor's Reports- Pastor Lloyd/ Pastor Joel: Pastor Joel provided a written report.

Prayers and Celebrations/Pastor Joel:

Motion to Adjourn @ 8:12 PM by Ellen. Second by Heidi. Motion carries.

Submitted electronically on 12/24//22 by Rod Risch, Secretary