

Minutes of Meeting
Church Council Meeting 12-14-21

The following were present at this meeting:

Pastor Lloyd Pastor Joel Mark Sanstead Joyce Nelson
Cathy Shores Ellen McCullough Tricia Agen Shelly Rohr
Rod Risch Lori Mikel (via Zoom) Heidi Lund

Absent: Jean Lodermeier

Call to Order by President Cathy Shores @ 6:35PM

Church Council and President's Committee Minutes:

December 9th, 2021 President's Committee Minutes; November 16th, 2021 Church Council Minutes.
Motion to approve by Shelly. Second by Tricia. Motion carries.

Treasurer's Report: By Joyce:

- A. Giving: November 2021 was \$74,228 down -5.9% from November 2020 \$78,859
The 2021 YTD giving was \$803,985, up 1.5% from 2020 PYTD at \$792,448
- B. Attendance: November 2021 attendance was 1,673 up 21.3% from November 2020 at 1,379
November 2021 YTD 18,453 down -15.0% from November 2020 PYTD 21,698
- C. Income and Expenses: Income for November 2021 was \$74,228, Expenses \$71,231
- D. Total Operating Funds: \$65,875
- E. Total Memorial Funds: \$57,828
- F. Total Growing In Grace: \$0
- G. Total Designated Savings: \$510,227
- F. Total of all Dedicated Accounts: \$568,055

Jean provided a full Treasurer's report by email.

Motion to approve November 2021 Treasure's report by Shelly. Second by Heidi. Motion carries.

Business:

- 1) 2022 Budget/Joyce: Joyce reviewed the proposed budget for 2022.

Heidi made a motion for the final 2022 budget to be at \$1.2 million and the difference between the proposed \$1.174 million and \$1.2 million get allocated to staff compensation. Second by Mark. Motion carries.

- 2) 2022 Annual Congregational Meeting/Joyce-Cathy: The details of the annual meeting were discussed, which is to be held on January 30th, 2022 at 10:00AM.

Motion by Shelly to approve the annual meeting agenda to be held in person and on Zoom. Second by Ellen. Motion carries.

- 3) 2022 Housing Allowance/Joyce: There was a discussion regarding the 2022 housing allowance.

Motion by Ellen to make no changes for the 2022 housing allowance. Second by Mark. Motion carries.

4) Community Outreach/Joyce: There was a discussion about the salary classification of the Community Outreach & Events Coordinator position.

Motion by Shelly that the current Community Outreach & Events Coordinator position to be moved to an exempt, salaried position. Second by Tricia. Motion carries.

5) Youth Fundraiser Request/Joyce: There was a discussion regarding a youth fundraiser addressed in Amy Hanson's email update of December 13th, 2021. Amy requested to have fundraiser proceeds go to help with accessibility with the summer mission trip. Amy is looking for the proceeds of two Wednesday night dinners, between January and April, 2022, where the youth would help prep, serve, and clean up. Amy also requested the offerings from two Wednesday night services and the proceeds from the Palm Sunday breakfast, where the youth would help prep, serve, and clean up.

Motion by Shelly to approve the Youth Fundraiser request that was in Amy Hansons's December 13th, 2021 Council update. Second by Ellen. Motion carries.

Informational Updates:

1) Office Remodel/Joyce: Joyce reported that Home Design estimated 20 weeks for completion if given the bid. Joyce said she is also looking at a modular system with Natural Business Furniture. Joyce said she is waiting for final cost from vendors.

2) Sculpture Update/Joyce: The dedication of the sculpture was last Sunday December 12th, 2021. Joyce reported we are still about \$4,000 short for the project, which includes the sculpture and electrical work.

3) 2022 Council Members/Nominating Committee/Pastor Lloyd: Pastor Lloyd reported the nominating committee has the list of names. Pastor Lloyd said there is an application form for the various positions including church council on the OSEL website. Pastor Lloyd reported the nominating committee will be meeting via Zoom on December 16th, 2021.

4) Church Council Retreat/Pastor Lloyd/ Cathy: There was discussion about the direction of the Church Council retreat.

5) January 8th, 2022 Synod Workshop/Joyce: There was a discussion about the upcoming Synod Workshop, "Tools for the Church in an Uncertain Time". The workshop is Saturday, January 8th, 2022 from 9 a.m. to noon at Gustavus Adolphus Lutheran Church in St. Paul. The Synod is looking for groups of 6-8 people to attend. Persons attending could bring back ideas to use at the February 6th, 2022 council retreat. Interested persons are to contact Joyce.

6) WOW Service Name Change/Pastor Joel: Pastor Joel reported a "rebranding" of the WOW Service to "Refresh."

Staff Updates:

- 1) HVAC Update-Tom: Tom provided an email update to the council.
- 2) CYF Update-Amy Hanson: Amy provided an email report to the council.
- 3) Outreach Update/Community Involvement-Theresa Chatelle: Theresa provided an email report to the council.
- 4) Parish Nurse Update-Sherri Lohmann: Sherri provided an email report to the council.

Impact Stories-Pastor Lloyd: Pastor Lloyd asked to continue to forward impact stories and statements.

Pastor's Reports- Pastor Lloyd/ Pastor Joel: Pastor Lloyd and Pastor Joel provided written reports by email.

Prayers and Celebrations

Motion to Adjourn @ 8:37PM by Shelly. Second by Ellen. Motion carries.

Submitted electronically on 12/19/21 by Rod Risch, Secretary